The Holy and Undivided Trinity Lambley Annual Report

For

2021

Annual Meeting of Parishioners

and

Annual Parochial Church Meeting

Sunday 24th April 2022 11.45 in Church After the Sunday Service

Agenda

Annual Meeting of Parishioners (Vestry Meeting)

Apologies

- 1. Minutes from last meeting
- 2. Churchwarden's report
- 3. Election of Churchwardens

Closure of Vestry Meeting.

1. Minutes of Annual Meeting of Parishioners held on Sunday, 18th April 2021.

In the Chair – Rev. Mic Johnson.

Minutes taken by Ann Gorman.

12 members present.

Apologies: Jane Williams

1. Minutes of the last meeting

True and accurate record, all agreed.

2. Church Warden's Report

Very brief report, nothing much has happened this year.

Philip Cox was thanked.

3. Election of Church Wardens

2 nominations – David Chambers and Philip Cox

We can have two church wardens, David and Philip were asked if they are happy to serve together. David Chambers asked for his nomination to be withdrawn as he wasn't aware he was nominated and did not want serve.

Philip Cox happy to serve - accepted unanimously.

The meeting of Parishioners was closed and the Annual Parochial Church Meeting opened.

2. Church Warden's Report on 2021

Last year we opened the church up again after the Covid epidemic, but still under Covid regulations i.e. keeping a safe distance from each other and wearing face masks. We welcomed Frances and David into the church community

after finally obtaining her licence to preach. Her first service after this was Remembrance Day Service which was well supported and appreciated.

The Salvation Army concert was a great success also.

During the Christmas Festive season Father Mic was signed off due to ill health and the Archdeacon kindly stepped into the breach and supported the Crib Service and Christmas Day Communion Service.

The church is still up and running and Father Mic is still off sick.

3. Election of Church Wardens for forthcoming year

4. Closure of Vestry Meeting

Agenda

Annual Parochial Church Meeting 2022

Apologies

- 1. Minutes of the last meeting
- 2. Priest in Charge's Report
- 3. Electoral Roll Report
- 4. Election of PCC members
- 5. Treasurer's report and appointment of Independent Examiner
- 6. Reports from Church Organisations (questions may be asked)
- 7. Resolutions to the PCC

Closing Prayers

1. Minutes of Annual Parochial Church Meeting 2021

Apologies: Jane Williams

- 1. Minutes of the last meeting 18th April 2021 True and accurate record, all agreed.
- Priest in Charge's Report No questions
- Electoral Roll ReportNo questions
- Election of Deanery Representatives
 Chris Hodson was elected at the 2020 APCM for 3 years.
- 5. Election of PCC MembersDavid ChambersChris Hodson

Philip Cox

Frances Newsham

Eleanor Wilson

Jane Williams

PCC Secretary – Ann Gorman standing down also standing down from PCC.

6. Treasurer's Report

No questions.

Eleanor proposed that the same person (Mrs J Pickard) conducts the Independent Examiners Report next year – Unanimously agreed.

- 7. Reports from Church Organisations
 - 7.1 Nit & Natter Hasn't met.
 - 7.2 Junior Church Mixture of distribution activities and Zoom.
 - 7.3 Magazine The parish magazine was discussed at length. This isn't currently being produced as there is no Editor, no one to collect money and

can't currently distribute (Cof E Covid guidance). The question is what to do going forward and there was a mixed response to this. Lockdown has changed how communities receive information i.e. Facebook, websites etc however, it was acknowledged that not everybody has access to digital media. The future of the magazine and in what format and frequency needs to be discussed and decided.

Mic Johnson to add magazine to the next PCC meeting agenda.

8. Resolutions to the PCC

- a. Parish Magazine
- b. Church connected to wifi exploring the possibilities of streaming from church.
- c. Resurrect fundraising ideas.

Ann Gorman was thanked for undertaking the secretarial role.

Meeting was closed with The Grace.

2. Priest in Charge's Report on 2021

No report available due to long term sickness.

3. Electoral Roll Report 2021

To be provided at the meeting.

4. PCC Report

The PCC had the following members in 2021

Priest in Charge: Rev Michael Johnson

Warden: Mr Phillip Cox

Deanery Synod Representative: Mr Chris Hodson

Treasurer: Eleanor Wilson (Seconded)

Secretary: Frances Newsham

Members:

David Chambers

Jane Williams

Frances Newsham

The PCC met monthly apart from August and December. PCC has met in person during the year with

ongoing social distancing and mask-wearing during the meetings.

The main points of business have been,

- 1. Ongoing worship in the church in line with Covid restrictions, which have gradually allowed recommencement of taking communion in both kinds, albeit with individual cups poured after the wine has been consecrated in one flagon.
- 2. Midweek communion every other week on a Thursday morning was recommenced but has been withdrawn again due to lack of engagement by the congregation. Similarly, a monthly Saturday Prayer Group was tried but this has also not continued due to lack of engagement.
- 3. Regular items on the PCC agenda have included Church Finances, the Parish Magazine, Children's Ministry, Seniors Ministry, Community Engagement.

There are reports on some of these in this document.

5. Election of PCC Members

6. Treasurer's Report and appointment of Independent Examiner

Treasurer's Report

Mission and evangelism

Due to church closure for most of the year there had only been a few opportunities to raise funds for charity. The Remembrance service in church and sale of poppies raised £68.80 for the Royal British Legion. The Christingle service raised £80 for the Children's Society.

Financial review

At the end of 2021 we carried forward a working balance of £6572 but had reduced our savings by £5000 with £24100 left in the savings accounts.

Income came from receipt of: Planned Giving £11777; Gift Aid £1968; Weddings and funerals £2203; collection plate and donations £885

The balance from magazine income has been held in designated funds until a decision is made as to the future of the publication.

With a total income of £17000 and total expenses of £18200 we were left with a £1,200 deficit at the end of 2021.

We paid all our bills but with a deficit balance we were only able to commit £12000 (49%) of our Giving for Ministry leaving a shortfall of £12540 owing to the Diocese. We have pledged to pay £14000 by the end of 2022

Other expenditure: Utilities £1999; Insurance £1897; Building maintenance and repairs £1452; Organist £385; Sanctuary supplies £116; Messy Church £88.

Thank you to everyone who has contributed to the costs of running Holy Trinity in whatever way they can with savings being made wherever possible:

To Ministers and Lay ministers who use their own time and resources. To the Messy Church leaders for making additional voluntary contributions towards food and craft materials. To our verger who contributes some of his fees and to our Organist who has offered to play at some services voluntarily.

To volunteers who contribute their time carrying out cleaning, building maintenance and keeping the churchyard tidy. To those who provide flowers and seasonal decorations in the church.

To All Hallows Gedling for supporting Holy Trinity with printing facilities, sanctuary supplies and an office

administrator who co ordinates service rotas for ministers, weddings, funerals and baptisms.

There are so many ways that Holy Trinity is supported, thank you.

Eleanor Wilson PCC Treasurer

Reserves Policy

For the past few years the PCC has retained reserves representing the balance of the designated (Fabric Fund), restricted and endowment funds. The PCC considers that unrestricted reserves equivalent to four months normal expenditure, is the minimum required to meet any emergency costs as they arise.

7. Reports from Church Organisations

(Questions may be asked)

8. Resolutions to the PCC.

Closing Prayers

7 a) Lead Recruiter and Safeguarding Officer's Report

- 1. All PCC members have DBS, including Chris Hodson
- 2. For Messy Church, helpers Nicky Taylor and Jenny Hodson both have DBS
- 3. For completion of the Safeguarding Action Plan for Lambley Holy Trinity we need to adopt a policy for recruitment of ex-offenders
- 4. Training.
 - a. Philip needs to attend a Safeguarding Foundation Pathway course.
 - b. All PCC members need to complete C0 safeguarding basic awareness course and C1 foundation course.
- 5. For Messy Church:
 - a. Need a risk assessment
 - b. Confirm that we have Insurance cover
 - c. Role description for leaders and helpers
 - d. Leaders and helpers need safeguarding training

Chris Hodson: Lead Recruiter and Safeguarding Officer.

7 b) Deanery Synod Report

Once more, unfortunately, the meetings of the Synod were dominated by discussions over Parish Share, and included a paper from the Deanery Standing Committee suggesting that parishes endeavour to pay their Parish Share in full by 2023. The Deanery Finance subcommittee sent a letter which asked each parish the amount it would like to pay in the next year; the letter contained details of each parish's ministry received, the wealth of each parish, based on the Church Urban Fund data and how much the subcommittee recommended as the Parish Share. This is a very difficult topic and one that, unfortunately, has to be debated as the Diocesan Synod allocates to each deanery the proportion of the total diocesan sum required by way of Parish Share, and it is for each Deanery to seek to make a fair apportionment of that allocation among its parishes. Gedling Deanery had a fairly substantial shortfall in respect of its allocated share for 2021.

Other items of the Synod's agendas included interviews with clergy recently licensed to parishes, including Jack (female) Bull to Daybrook and Mike Forsyth to Porchester. Notice of departures of clergy

including Sally Bayliss from Daybrook, Amanda Digman from Colwick, and Simon Jones from the group of Burton Joyce with Bulcote and Stoke Bardolph, Lowdham, Caythorpe and Gunthorpe. Netherfield St George continues to be vacant and has had no priest in charge or incumbent now for well over 6 years.

Reports of the doings of Diocesan Synod were given by Michael Bolton and he did advise the Deanery Synod that the Diocese currently is able to cover shortfall in parish share receipts from its reserves.

We were encouraged, in breakout groups, to discuss how we had engaged with our communities during the pandemic and how we could do more.

It was reported that the Deanery's Malawi Project had been put on hold during the pandemic and that Yves, who was supported for three years of study in Burundi, thought that the Deanery was still supporting him financially which is not the case.

Chris Hodson – Deanery Synod Representative.

7 c) Gedling Deanery Synod Annual Report 2021

Synod met on March 25th, June 17th and November 17th via zoom, though in person meetings were discussed. We have maintained a focus on mission, along with how we reach out to our communities as we recover from the impact of the pandemic. This has included hearing about a regular community littler pick organised by St Jude's, Mapperley and an after-school club in Colwick and Carlton. At each meeting, news from around the Deanery and from Diocesan Synod is shared. We hold discussions in small groups, and we pray for each other. This year, we said goodbye to Revd. Amanda Digman, who has moved to Birstall and Wanlip. We welcomed Revd. Mike Forsyth as vicar at St James, Porchester. Revd. Jack Bull was installed as Priest in Charge at St Paul's Daybrook, when she finished her curacy at St Mark's Woodborough. Our churches in vacancy have continued their commitment to church life, with support from retired clergy and hardworking lay teams. Our links to Diocesan Synod have strengthened with Revd. Sam Hustwayte being elected as Chair, as well as our lay representatives Michael, Peter, David, Muriel and Tony continuing to serve alongside Revd. John Allister. Additionally, Gavin

Drake from our deanery was elected to General Synod. In November our Deanery Treasurer, David Yates, resigned from his role, although remaining a member of Synod in his capacity as a member of Diocesan Synod. We thanked him for his years of service, and encouraged people to consider who might be suited to stand as treasurer in his stead. Those interested should contact the Deanery Administrator or the Area Dean. Across the Deanery, we were able to meet just over 81% of our share allocation, with some churches able to meet 100% despite recent difficulties, which was greatly appreciated. After significant discussion and consultation, we changed our method of apportioning Parish Share for 2022 to an 'offer based' approach.

Portia Newling – Deanery Administrator.

7 d) Children's Ministry

It has been a year of exciting developments in our children's ministry. After the disruption of Covid we decided with Mic that it was time to relaunch the children's work under the banner of Messy Church. We started in October 2021 with our first session based nd

the story of Joseph. We organised a number of craft activities, told the story and sang some songs. We started with 30 children and adults and now on the second Saturday of each month we regularly have 20 children and 20 adults. They love the crafts, games, Bible story as well as the meal that we provide. Nicky Taylor and I work together on the sessions and we have Jenny Hodson, Becca O'Brian and Alistair Stone as valuable helpers.

We miss Mic who provides the music but have managed to keep all the children engaged and coming back each time. It has been a real blessing to be able to advertise on 'It's a Lambley Thing'.

We have also been very encouraged by our 'All age services'. We have had increased congregations at our services for Harvest, Christingle, Crib service, Mother's Day and Easter Sunday. Again advertising on social media has made a clear impact.

We are working hard to be relevant and welcoming so that those who are coming along to church for the first time will feel comfortable in all of our services.

Jane Williams (Licensed Lay Minister) with responsibility for Outreach to Children and Families

7 e) Senior Care

Initially the focus was on the members of the current congregation – most of whom are over 65. However as the year has progressed there have been a number of strands which have developed.

- 1. Lent Bags containing a variety of devotional materials, prayers and activities to use at home during Lent were distributed to most of the regular congregation and seemed to be well received.
- 2. Nottingham Care Village Monthly services have recommenced at Nottingham Care Village, alternating Holy Communion and a Service of the Word. Numbers vary from 4 to 12 (this was at the additional Remembrance Service on 11th November). These services have been interrupted from time to time due to Covid restrictions. The Care Village has changed manager this year but the services are appreciated and resources have been purchased by the manager for use in the services. End of Life prayer was also requested and provided for one of the residents.
- 3. Pastoral visits have been undertaken in a small way as required, as Covid restrictions have been eased.

- 4. Come Stir with Us this took place on the Saturday morning before the beginning of Advent in recognition of Stir Up Sunday. A group of 12 older adults plus a family with 2 young children enjoyed a rather entertaining, but somewhat chaotic, couple of hours making individual Christmas Puddings in the Community Space in the Church. These turned out to be rather tastier than expected when cooked and eaten at home after the event.
- 5. Consideration has been given to restarting the weekly Natter Group during the later part of the year. However the folk who previously ran the group are no longer in a position to commit the time and energy it requires so any decision about restarting this or a similar group has been deferred to 2022.

Frances Newsham

Reader (Licensed Lay Minister) with responsibility for Older Peoples' Ministry and Senior Care.

7 f) Fabric Report 2021

There is nothing major to report this year. The building is in a generally good state of repair. All routine servicing and maintenance has been completed but still with some delays due to continued Covid restrictions.

Some minor repairs have been carried out to the heating system.

There have been some problems with the security system which appear to have been resolved.

The Quinquennial report has now been received and, as anticipated, the Architect has recommended repairs to the tower stonework. Tender documents for this work have been prepared. As previously reported this will complete the systematic repair of external stonework, a project started approximately 25 years ago.

The Architect also recommended the removal of the decayed carpet from the Aisle and Chancel.

David R Chambers: Building Co-ordinator