

ALL HALLOWS GEDLING & HOLY TRINITY LAMBLEY



PARISH PROFILE

WELCOME FROM THE CHURCHWARDENS

Thank you for taking the time to consider being our next incumbent. We have an exciting opportunity for a new rector to work across two distinct parishes, one of which is an 'urban village' and the other a more rural village, 2.5 miles apart from each other.

We aim to illustrate what we have been doing; are doing and would like to do in the communities of All Hallows Gedling and Holy Trinity Lambley. Hopefully you will be inspired by the potential that we are offering in two similar but equally different church communities.

In recent years, the two churches have responded well to the challenges of the pandemic and the uncertainty created by periods of ill-health which led to the previous rector retiring early.

Since the vacancy started we have pulled together and supported our Churchwardens and each other, using the skills and talents of our congregation, many of whom have been worshippers for many years. Across the two churches we are blessed with three Licensed Lay Ministers, a retired Priest, a part time Associate Priest, two proactive PCCs and run an efficient office working for both churches. We believe the challenges of the vacancy have presented opportunities for us to put down seeds of growth.

Both congregations have been growing with new members of Messy Church and new visitors to our church services. We are striving to improve our welcome experience to retain more members of our community.

Although we value our liturgical and eucharistic focus, we would welcome renewed approaches to worship that will encourage younger generations to grow and flourish. We are praying for someone to inspire us, teach us, challenge us and work with us to focus our efforts and help us to make new disciples of Christ as well as to deepen the faith of current members.

Dorothy Ritchie and John Rigby
Churchwardens of All Hallows

Philip Cox
Churchwarden of Holy Trinity

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OUR DIOCESE

A statement from the Bishop of Southwell & Nottingham, the Rt Revd Paul Williams and Archdeacon of Nottingham, the Ven Phil Williams

The Diocese of Southwell and Nottingham incorporates the City of Nottingham, the whole County of Nottinghamshire and five parishes in South Yorkshire. The population is 1.15 million – 51% live in the greater Nottingham conurbation, 31% in ex-mining areas and 18% in rural. There are 305 churches (252 parishes), served by 142 stipendiary clergy and licensed lay workers.

In 2016 a refreshed diocesan vision was embraced across the diocese, recognising the imperative for 'Growing Disciples: wider, younger, deeper'.

- Wider in that we will seek to grow disciples in every part of the diocese, with no retreat from any community: urban centre; outer estates; rural villages; or market towns.
- Younger in that we will seek fresh ways to harness the boldness and creativity of children, students and young people across the diocese, not least in Nottingham which is the 4th youngest city outside London.
- Deeper as we grow in knowing Christ, so that as his disciples we can be an increasing blessing to the people among whom we live and serve in the workplace, family and community.

Compelled by the love of Christ, we are seeking to:

- Welcome 7000 new disciples into the fellowship of Christ and his church
- Commission 1000 younger leaders (especially 15-30 year olds) equipped and inspired to serve the purposes of God in the Church and society.
- Plant or graft 75 New Worshipping Communities (NWCs) across the diocese to increase our reach in telling the story of Jesus to all.
- Grow 25 larger Resource Churches with clear commitment to develop leaders, plant New Worshipping Communities, and disciple the young.
- Serve and pray together as 1 Church contending for the gospel in every community and sphere of public life in our city, county and region.

If you would like to understand our approach to new worshipping communities, please [click here](#) where we share some of our stories. It is possible to apply for a grant to assist the costs of setting up a new worshipping community.

Every parish is encouraged to create its own 'Growing Disciples Plan' so that it can play a significant part in the strategic commitment to 'Growing Disciples wider, younger and deeper.' This may include identifying the opportunities to reach new people within the parish through a new worshipping community. The diocese has a 'Growing Disciples Fund' so that each parish can apply for up to £2000 per year to support its Growing Disciples Plan.

As a diocese we are seeking to invest in the post at Gedling and Lambley with the expectation that the following three objectives set around three core values will be met.

- Grace (local ministry team equipped and inspired, not dependent on stipendiary leadership)
- Growth (clear numerical growth)
- Generosity (financial sustainability, working towards meeting direct ministry costs*)

*Where a parish is in an area designated a 'lower income community' (subject to financial support from Church Commissioners funding) then an agreed level of contribution to local ministry costs will be identified.

Bishop Paul said: "It is my hope that each worshipping community will develop a compelling picture of its own future in God's purposes with an expectation of growing numerically and in the scope of its mission. It is my prayer that the new Rector of All Hallows, Gedling and Holy Trinity, Lambley will have the creative leadership and imagination to develop discipleship, plan for growth and reach out to the unchurched of all ages in its locality."



The Archdeacon writes, "There is so much potential at Gedling and Lambley. Building on the historic foundations and the ongoing commitment of lay leaders and ordained colleagues, there are many green shoots to be developed and opportunities to be realised. As a diocese we are looking for someone who will affirm all that is good but lead the distinctive parishes into a fresh vision and new season of numerical and spiritual growth."

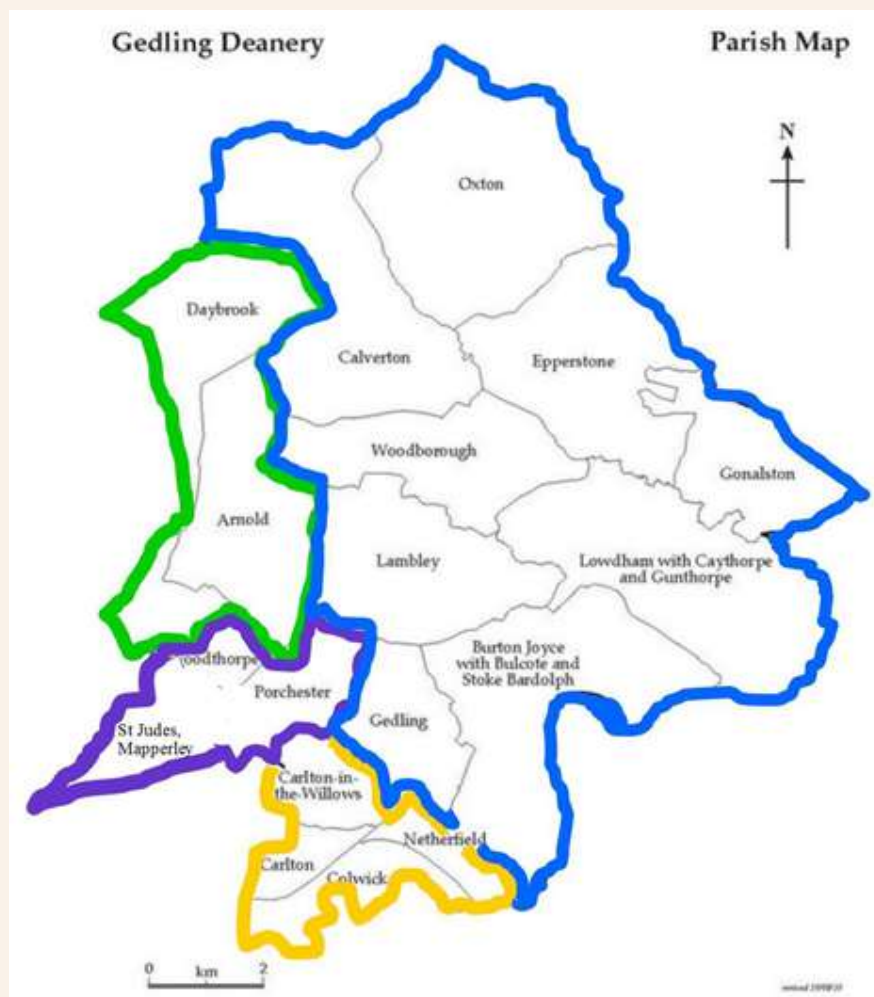
OUR DEANERY

The Area Dean writes: Gedling and Lambley provide many exciting opportunities for the right incumbent. There is a lot of new housing in the area and real potential for growth; a new main road has recently been completed through the parishes which both takes the pressure off Gedling High Street and opens up a large section of the parish, and there is a large and popular country park between the two parishes, as well as excellent primary schools, one of which has strong links with All Hallows' Gedling.

Gedling Deanery covers most of the Borough of Gedling, which has a mixture of suburban Nottingham and commuter villages, with a small amount of urban estate. The clergy here are supportive and friendly.

Within the deanery, Lambley is clearly in the villages area (Blue), who sometimes do joint events and services; Gedling is better-connected into the suburban fringe of Nottingham, and often works with the Carlton area churches (Yellow).

Do feel free to get in touch with me if you'd like to discuss anything about the post.
John Allister, Area Dean - john@stjudes.church



OUR NEXT RECTOR

We are committed to embodying the diocesan vision for growing disciples, wider, younger and deeper in Gedling and Lambley. To this end, we are seeking a man or woman;

- With a deep love of God and a desire to draw others into relationship with Him.
- Who will enjoy being part of our church family, laugh with us and lead us
- Who is comfortable to be visible in the community with a love for the range of people who live in Gedling and Lambley
- Who respects the identity, history and traditions of our churches and our distinctive parishes
- Who has integrity, wisdom and the ability to listen to different perspectives
- Who exhibits pastoral sensitivity and spiritual insight
- Who is at ease in both eucharistic and contemporary worship settings
- With experience of growing the church numerically as well as spiritually
- Who can build good relationships and consensus, and lead change well
- Who can discern, develop and deploy the gifts of individuals of the congregation
- Who will be a team leader who delegates with effective oversight and supervision
- Who works collaboratively and can build good relationships and healthy, functioning teams
- Who is an excellent communicator and preacher, teaching with clarity, imagination and skill
- Who will develop a range of worship styles across the benefice
- Who will enthusiastically engage with the missional potential of occasional offices, seasonal celebrations and civic services



Mission Priorities:

- Lead the church in prayer, worship, teaching and discipleship.
- Work with the PCC and congregation members to create and implement a confident, fresh vision to grow disciples wider, younger and deeper in Gedling and Lambley
- Build relationships in the church and community and make connections between the two
- Bring imagination, clarity and purpose to different and complementary worship styles that enable people to encounter God, affirming the traditional and choral tradition, alongside the non-eucharistic and contemporary.
- Develop welcoming, loving, church communities that reflect the age and social demographic profile of the parish populations by growing younger and wider, especially with those unfamiliar with the church or unaware of the good news of the Christian faith
- Assess and develop with the PCC how best to help parishioners move from sympathetic observers to fully integrated disciples.
- Develop a strategy for reaching, involving and retaining children, young people and young families.
- To strengthen and develop the relationships with staff, parents and pupils at All Hallows C of E Primary School, Gedling and Lambley Primary School.
- To discern, develop and deploy lay leaders, especially encouraging younger leaders
- Develop healthy but effective teams
- Create and implement a financial strategy to fulfil the churches' financial responsibilities including the payment of full ministry costs within five years
- Develop effective communication and contemporary online presence across both churches of the benefice



OUR VISION FOR GROWING DISCIPLES: WIDER, YOUNGER & DEEPER

The green shoots of new life that are encouraging us.

All Hallows:

- Messy church creating opportunity for growth of young people and their parents in worship
- New members of the congregation looking for spiritual answers
- Use of technology to livestream services and encourage giving
- Opportunities to engage in the many children coming to church for schoolwork and services
- New facilities in church allowing potential for creative events
- A large section of 'non-church goers' coming to church for civic services and other social events providing an opportunity to forge greater links within the local community inside and outside church
- Links with The Ark to open up greater charitable work
- Good relationship with local councillors, head teachers and community leaders

Holy Trinity:

- Significant growth of children, parents and carers attending Messy Church
- New congregational members
- Good relations with the village community, leaders and Parish Council
- Support from non-church attending helpers tending the churchyard
- Warm welcoming church with new facilities



WHAT WE NEED HELP WITH

We understand that to grow we need to be more outward looking. We need help with going out into the community and making ourselves known for the sake of the mission of the church into the future. The green shoots that we have identified highlight our potential to reach out into the community and make connections with people who may not have experienced the Christian faith.

At the moment, the greatest potential for development for both Parishes is to develop nurture courses with parents and carers of the Messy Church children and with new members of our congregations. We need help in creating opportunities to reach out to them so they can grow in understanding of faith and come to be part of the whole life of the church.

We welcome new people all the time into our church services. Some are looking for traditional church services, some are looking for a different style of service, some are seeking answers to questions, and some come because they are bereaved. For all these new people we need to be able to identify what we can offer to help them on their journey of faith.

We would like to work more collaboratively across the two parishes. We are currently linked together by having the same Parish Administrator, Treasurer and Deanery rep. which means that information is shared between the PCCs. We have joint services every fifth Sunday in the month.

We could have joint enquirers courses, Lent courses, confirmation and baptism courses.

Opportunities could include homegroups and fellowship groups. Messy Church leaders from each parish could help each other with ideas and sharing materials.

Between both our parishes we have a wealth of experience in our lay ministers and our many volunteers. We would hope that our desire to expand our relationships in our communities and between our parishes can be used to support our new incumbent in walking an exciting path of development, growth and transformation with God's help.



OUR MINISTRY TEAM

We have a half-time Associate Priest who is involved in the Eucharistic, teaching and pastoral ministry, including the innovative use of art.



A Retired Priest who lives in the All Hallows parish and will continue to offer help taking Holy Communion Services on an occasional basis, if required.



At present All Hallows has one Licensed Lay Minister who officiates in services.

One of our churchwardens also supports the clergy as deacon in the services. They both lead morning praise and evensong and lead the Pastoral Team together.



Holy Trinity has two Licensed Lay Ministers (LLMs).

One who focuses on children, young people and young families.

One who works closely with the elderly.

They play a major part in leading services.



We are anticipating that the new rector will decide how often to meet with the ministry team as a whole, and with individual members.

GEDLING

We have a great potential of outreach in the growing number of people coming into the area.

The parish is approximately four miles east of Nottingham, two and a half miles from Lambley and twelve miles from Southwell.

Gedling has a population of 10,600 and forms one of the communities included in the Gedling Borough area. Although it is clearly a residential suburb of Nottingham it still retains some of the characteristics of a village.

There is a variety of housing types with a wide socio-economic population mix. The former Gedling Colliery site, on our parish boundary, is being developed with a variety of housing and light industry built in conjunction with a new by-pass which was recently opened to divert heavy traffic away from the centre of Gedling.



All Hallows Church stands in the centre of the parish and is visible from the majority of houses in the parish. The local area has excellent amenities with various large shopping centres within easy reach. We also have local shops and food outlets. There are doctors' surgeries, dentists and a medical centre. The whole area is served by good bus routes into Nottingham and out into rural areas.

[Gedling Country Park](#) has opened on the former colliery site and can be accessed on foot from Gedling Village and is very popular with walkers, runners and cyclists. A visitor centre, play area and garden of remembrance adds to the enjoyment of the park. The village has several community parks and has a variety of walks across fields and along the Trent valley. There is a well used footpath over the hill to Lambley which is 2.5 miles away.

You can find a detailed map of our area on our website on the 'about us' tab [here](#).

LAMBLEY



The parish, which consists mainly of farm land, is a village of 1,300 people which has a Parish Council. Recently Gedling Crematorium was built on the outskirts of the village serving Gedling Borough.

In the late 18th century and early 19th century the main occupations were hosiery manufacture and framework knitting. The coming of the Gedling Colliery provided work after the hosiery industry declined. Parts of the village were built to provide housing for miners and their families. The mine closed in 1991 and there is now no significant industry in the parish apart from three farms, a farm shop and garden nurseries.

There are three pubs in the village and the school hall is also used as the Village Hall. There are various social groups active in the village.

Map can be found [here](#).

OUR SCHOOLS

Gedling

There are six schools in the parish: One junior; one nursery and infant; two primary and a secondary academy with a sixth form and a brand new school on the outskirts of our Parish built within a new housing development near Netherfield.

We have several registered day nurseries, a variety of forms of pre-school childcare in the parish which have links with the local schools transitioning the rising five year olds when it is time for them to start mainstream schooling. These children are members of our Messy Church community.

Clergy are invited into some of the schools as a form of outreach and schools regularly visit the church to complete work for their key stage projects and these links are being strengthened. Schools come to church for their Easter, Harvest and Christmas services and the Christingle service is well attended by school age children.

One of the schools, All Hallows Primary is C of E controlled, our incumbent is an ex officio Governor and two members of the church community are Foundation Governors. We have established links with All Hallows primary school through music, our organist accompanies the school choir.

The head teacher Heather Gabb writes “At All Hallows C of E Primary School we have always valued our close connection with All Hallows Church. We aim to be involved in church activities, for instance, our School Choir sang at the Gedling Lights switch on. We have a close connection with the Messy Church and welcome the leaders in once a month to share this work with the children and encourage attendance.”

Lambley

Lambley has one school, Lambley Primary. It was rated Good by Ofsted and has a one form entry. The church has always had a good relationship with the school and has welcomed clergy in to take assemblies. Pupils regularly visit the church as part of their religious educations and whole classes have visited to enjoy activities organised by the church.

There is a relatively new Head Teacher and we would hope to build a good rapport with him. Some of the parents of children are on a WhatsApp group and remind each other when Messy Church is taking place.



OUR CHURCH LIFE



Children and Youth Work

At All Hallows we started Messy Church in August 2021 and we have a team of eight very committed leaders and many helpers, two of whom are young teenagers and have recently joined. We meet once a month on a Saturday, aiming to communicate the gospel message and the love of God in a simple way that can be understood by everybody.

On average 60 people attend (27 families at a time), many of them previously completely unchurched.

We have strong links with All Hallows School where several of our Messy Church children attend. We are really hoping that our new rector will help shape the future through their guidance and support.

Holy Trinity also started Messy Church in October 2021. There are two committed leaders and a team of helpers. The numbers have grown to an average of 30 children and 25 adults, with 55 different children attending. We have no musicians in the church, but we have been gifted a portable 55" TV so that we can watch videos and sing along to songs on YouTube. Our aim is to involve the parents more, so that they too will understand the message of the Christian faith.

We have junior leaders at Messy Church, but we intend to start a group for the young people of secondary school age in 2023. This will involve using an interactive course called 10:10 developed by the Ugly Duckling Company. There will also be pizza!

Once a month an All Age Worship service is led by one of our LLMs. The children and young people are invited to be involved. The services that coincide with the festivals tend to be better attended by families. Our hope is that now we have the TV screen we will be able to introduce contemporary worship songs and relevant film clips.

PATTERNS OF WORSHIP

Affirming the traditional and choral traditions

Liturgies are a mixture of a Common Worship and Book of Common Prayer. At All Hallows the 9.30am Sunday Parish Eucharist is a sung service with a four-part robed choir which is affiliated to the RSCM, and we have a fine three manual pipe organ. As well as traditional hymns we sing contemporary hymns and worship songs. We have a keyboard which can be played through our system, and we can amplify non acoustic instruments.

At Holy Trinity the Sunday service is at 11am allowing time for clergy to officiate at both Parishes on the same day.

All Hallows also has a Midweek Eucharist (CW) and 6pm services of evensong and once a monthly a full choral evensong. Both churches have Sunday Morning Praise with a special invitation to Messy church families.

On the fifth Sunday All Hallows and Holy Trinity have a joint 10am service and a 6pm service using music from the Taize community is held at All Hallows.

Non-eucharistic and contemporary patterns of worship

Both churches seek to attract as wide a range of people from the areas as possible and have held alternative services, for example at All Hallows we have had Healing services and Pet Services and at Holy Trinity we have had Plough Sunday and Cowslip Sunday services which attracted a lot of people in from the village.

Each year at All Hallows we produce Cards which list the Christmas services and offer a Christmas message and prayer. These cards are delivered to as many houses in the Parish as possible.

People respond to the invitation coming to Commemoration Service for the Departed, Royal British Legion Remembrance Service, Gift Service (collections for The Great Notts Toy Appeal) and Christingle services (collections for Children Society).

For details of services and attendance figures for [Holy Trinity](#) and [All Hallows](#), go to our website.

At All Hallows, church closure during the pandemic sharpened our awareness of social technology, we streamed online services for our congregation and the care homes in our community, the choir uploaded music on to our YouTube channel. With plenty of new skills learnt we have developed our technology.

We have upgraded our Wi-Fi to cover the whole church building and we are able to stream live our services which we do using a discreet static camera and enhanced audio system.

ENQUIRERS & LEARNING

All Hallows

Each year small groups of Enquirers of all ages have followed courses in the Christian Faith towards dedication and Confirmation led by our Associate Priest.

A programme is running at present using the Pilgrim Course for those wishing to learn and debate issues that arise from the course. Some mature Christians intend to go on the discipleship courses run by the diocese.

All Hallows Homegroup

Our homegroup was 'born' in January 2019 and consists of eight, mostly single, members from All Hallows and a local Methodist church. Every other week we include worship, prayers and Bible Study in our time together. We organise Christian Aid Lent lunches, a World Day of Prayer service and knit blankets for a local nursing home.

Lambley Enquirers

As a result of relationships built with the parents of our young people in Messy Church, we have done an all-female "Happiness Lab" course. After the success of this group the participants were eager to start an Enquirers' Course. Unfortunately, due to the first lockdown this did not happen, and momentum was lost. However there are plans to re-advertise this course ready to start again in 2023.

Our hope is that the relationships we are developing within the village through Messy Church, Girls' Night Out and the seasonal events and services will lead to the need for regular enquirers groups for exploring faith.



OCCASIONAL OFFICES

People in the parish wishing to arrange baptisms and weddings are encouraged to come in person to All Hallows church on the first Saturday of the month for both All Hallows and Holy Trinity.

One of the LLMs at Holy Trinity is licensed to officiate at funerals and All Hallows retired priest can be called upon when necessary. All Hallows and Holy Trinity each have an organist and vergers who assist at all weddings and funerals. Churchwardens and others support clergy during the Baptism ceremony.

Baptisms

At All Hallows baptisms are offered on the second and fourth Sunday of the month at 11.15am after the main morning service. There were 25 baptisms at All Hallows and one baptism at Holy Trinity in 2022.

Weddings

In 2022 All Hallows had 9 weddings and Holy Trinity had one. At the clergy's agreement we have a small number of Wedding Blessings and Renewal of vows. There has been no policy laid down by the PCC on remarriage in church after divorce as this has been left to the discretion of the Rector, following the House of Bishop's guidelines.



Funerals

Funerals in both churches are followed by cremation at the local crematorium near Lambley or burial at the local cemeteries.

All Hallows churchyard closed in the 1950s and the grounds are maintained by the local borough council. Similarly Holy Trinity's grounds are maintained by the council along with a team of villagers who meet once a month to tend to plants and flowers.

Both churches have Gardens of Rest. Each church has their own Sexton who can arrange the date for an interment with the family and an officiating minister, they also prepare the ground for interments and assist during the ceremony.

In 2022 All Hallows conducted 13 funerals in church and a further 9 funerals at the crematorium only. Holy Trinity had 3 funerals in church and a further 2 funerals at the crematorium only.

Administrative Support for both All Hallows and Holy Trinity

All Hallows has a well-equipped office in church which doubles up as the clergy vestry. We are currently in the process of looking to appoint a new part-time administrator. At present the role is being carried out by All Hallows churchwarden and our treasurer.

The administrator's role includes secretarial work for the Rector, dealing with correspondence and record-keeping of all funerals, weddings and baptisms and to respond to enquiries for All Hallows and Holy Trinity.

All the bills, parish expenses, gift aid and fees for occasional offices are dealt with by the treasurer who deals with both parishes, though separately.

The administrator produces a pew leaflet for All Hallows each week with news of activities, services and requests for prayer and is sent out to members of the congregation via e-mail, produced in hard copy and is available on the website.

All Hallows website contains information about Holy Trinity church, which along with our facebook site reaches members of the community to maintain links and provide a channel of communication.

Pastoral Care in Gedling

There are four nursing homes and three warden assisted complexes in Gedling. Our pastoral visitors led by our LLM and churchwarden/Deacon, make regular visits. We have been making the most of technology to continue sharing the love of God by broadcasting our morning services on Facebook. Our weekly pew leaflet names those people who have asked for our prayers and we trust in our Lord's help to support them. In addition to our prayers, the pastoral care visiting team take Holy Communion to the homes of those who request a visit.



Pastoral Care in Lambley

One of our LLMs has a particular ministry amongst older parishioners. She has formed good relationships with the older members of the worshipping congregation and ensured that their pastoral needs are met, taking communion when they are unable to attend church, or simply calling in for a natter.

The local nursing home, Nottingham Care Village, is visited monthly with a short service of the Word or Communion and end of life prayer offered when requested. Work is ongoing towards providing worship that is suitable for those with dementia using resources such as Stories for the Soul and Out of the Box.

SOCIAL OUTREACH LEADING TO FAITH

Girls' Night Out at Holy Trinity

Once every two months we run an event called 'Girls' Night Out' led by one of our LLMs. It is a themed three-course meal with a quiz and dancing. It is an opportunity for us to invite women that have contact through Messy Church or our friends, neighbours, mums and daughters.



It is held in church, which is decorated according to the theme. We also run 'Girls' Night Out Specials' where there is a simpler meal, a theme and a Gospel message. The intention of Girls' Night Out is that it provides stepping stones to faith using relational evangelism. Our prayer is that we will run an Alpha course as a result of the relationships we are building.

Social & Fellowship Community: All Hallows

All Hallows supports its congregation and local community through various social groups. At All Hallows we are successful in maintaining those already in our congregation by providing social events where people can come and enjoy fellowship, or get more involved helping to organise and run the events. We find that new members of the congregation are more likely to stay with us if they can get involved and can begin to feel like one of the church family.

All Hallows Wednesday Open Day

A team of volunteers welcome visitors into church from 10am-12noon each week. On average 40 people attend enjoying coffee, cake and biscuits and a chance to have a good chat. During this time occasional meetings and maintenance work take place along with craft preparation for Messy Church and other activities. Visitors can also look around the church, find out information, have a quiet time at the Lady Chapel Altar, light a votive candle and leave a prayer message.



All Hallows Craft events

Christmas Craft and Summer Fairs are held in church. Events and activities are put on to attract young families. These events are very well attended by members of the community giving people a chance to feel at home in the church building.



Gedling Borough Councillors

Jenny Hollingsworth & Lynda Pearson have a strong connection with All Hallows. Jenny and Lynda are always happy to be 'helping hands' at Church events. They see this close working relationship as promoting community cohesion and allows them to pick up issues at an early stage which is particularly important for our older residents.

All Hallows connection with The Ark in the community

The Ark is supported by five local churches, including All Hallows. It is an ecumenical project that offers advice, supports job seekers, runs a telephone befriending service and community café. The Ark provides support for people experiencing hardship and poverty from across the diocese. A major source of funding is the joint collaboration with the local councillors who organize the Christmas Tree lighting event and the installation of a Nativity Stall by All Hallows Men's Fellowship. The presence of the Nativity stall in the centre of Gedling as a witness to Christ has encouraged onlookers to give to The Ark, over £3000 has been raised in the last three years.

All Hallows Men's Fellowship Group

The fellowship was formed over forty years ago to promote fellowship of the men of the church and build a bridge with the men in the local community. A committee of five organise meetings and events, some of which are limited to the Fellowship members whilst other are open to all the community. There are currently twenty-five members, mainly those attend All Hallows. We meet every third Saturday in the month, starting with prayer, followed by breakfast at The Willowbrook Pub. An AGM is held at the start of each year.



Lambley Parish Council

Lambley Parish Council has a good relationship with Holy Trinity. Representatives are present at Remembrance Day Memorial service and the major festivals. Our LLMs have been invited by the parish council to lead carols at the switching on of the Christmas lights in the village.

Each month “Lambley Life” magazine is produced which contains information about happenings in the village and is delivered to every household in the Parish. One of our LLMs sends a notice of the patterns of worship along with invites to any events and activities which are also reported in the magazine.

Holy Trinity maintains a regular presence in the community through notifications on the Facebook group “It’s a Lambley Thing”.

Holy Trinity Church in the Community

The original church building dates from approximately 1170AD with much of the Norman building still visible. It is a Grade I listed building. There have been various refurbishments over the years, most notably the addition of a small servery in the base of the tower.

Underfloor heating was installed at the back of church so that the Community Space and accessible toilet is warm and welcoming to everyone. The Church can provide accommodation for meetings of various groups and is available for hire by organisations outside the church community.



The community space has been used as a venue for the Elders’ Christmas Lunch and the local historical society. A wine-tasting evening was organised by one of the LLMs which brought in people from the village. Relationships have also been built with volunteers from the village who help to tend the church gardens and some of them attended the event.

In the Quinquennial report of 2020, the church architect, Bruce Bradley wrote, ‘The church is in good condition and most of the repairs identified are mainly to safeguard the church over the long term rather than urgent repairs.’ The report can be found [here](#).



All Hallows Church

All Hallows church, dating from the 12th century, is Grade I listed and is built of local stone with a spire 60 metres high which gives it a prominence in the local landscape. Internally the church has historical artefacts throughout.

Bruce Bradley our architect summarised the Quinquennial report received on December 2021: 'Overall the PCC of All Hallows should be congratulated for the diligence with which they care for their historic church.' The report can be found [here](#).

In 2020 we unveiled our new Tea Bar and improved toilets. We have set aside an area for young children in the North Aisle and there is an open area at the back of the church in which to chat and take refreshments after the Sunday service and on Wednesday open days. Replacing pews for chairs has improved our ability to rearrange the use of the space within the church building to accommodate different types of services, concerts, activities and events for the church community, school community and local community.

All Hallows Bells

Our church has eight bells and we currently have around twelve regular ringers. We also ring for Weddings and any other special occasions, if requested.

Visiting ringers are welcomed to All Hallows to ring peals for special events or to enjoy ringing with eight bells.



Gedling Rectory

Our new Rector would live in Gedling Rectory which was built in 1967. It is situated in a quiet location at the end of Rectory Drive behind the church. It is a substantial, attractive and well-maintained family home standing in picturesque grounds.

It has recently been re-wired and a new boiler has been installed. The driveway has been resurfaced and new lights installed.



The ground floor has a dining room, lounge, kitchen, utility room, study and WC/cloakroom.

The first floor has four bedrooms, bathroom and separate WC. There is a double garage and easy access to the church through the garden.

Our Community Hall

Gedling Memorial Hall situated on the opposite side of the road from All Hallows church was built in 1924 to commemorate the fallen in WWI.

Gedling Memorial Hall is held in trust for the community by the church but is administered by a management committee. The Rector and Churchwardens are trustees exofficio and three more trustees are elected by the PCC.

Work is regularly organised to maintain the Hall which recently underwent extensive refurbishment and modernisation to the structure and internal fabric of the building.

It is run as a village hall and can accommodate up to 200 people. It is self-financing, raising funds through public lettings. The Hall is also used by All Hallows for fund raising events and other social activities.



OUR FINANCES

Fund Raising for PCC funds

All Hallows

We hold Easter, late May and August Bank Holiday coffee mornings in our Gedling Memorial Hall. In addition, we run a Summer Fair and a Christmas Bazaar in church and have a stall at Gedling Gala when it is organised by a local group of volunteers on Willow Park.

Charitable work

During advent we raise funds through our Christmas services which are directed to the Children's Society and the local Ark.

Our Christingle service held in January encourages young people to bring in collection bottles and together with donations from collections boxes funds are sent to the Children's Society. Christian Aid is supported through sponsorship, collections and Lent Lunches. The Royal British Legion receives funds from the church service and collection bottles.

On top of a standing order paying regular payments to the Ark, we budget to contribute 1% of income to charitable causes per annum. In 2022 it was for Ukraine. Concerts and other fund raising efforts in church are also supported for specific charitable causes.

Financial Statement

All Hallows

We raise money to pay for our bills and Giving for Ministry through planned giving (97 regular givers), collections on the plate, donations, our Annual Birthday Gift appeal, occasional offices, claiming Gift Aid, GASDS and VAT where possible. Fund raising is split equally between PCC funds and the Refurbishment fund.

The Refurbishment fund is used for major projects, topped up with appeals for specific projects, in 2022 it was for our new boilers. In Memorium funds and bequests are directed to our Refurbishment fund. Decisions over future projects is a collaborative affair, which may come from the Building Committee or from individuals and put to the Finance committee and PCC for approval.

Over the last few years, we have experienced a drop in our income from regular givers due to bereavement, moving away and the cost of living. Although our income was affected during the pandemic, we are now building up plate collections, direct giving through the card reader and fund raising.

It is with deep regret that we have been unable to meet our commitment to Giving for Ministry for the last few years. The table below shows the changes in our major sources of income and the amount we have paid towards our Deanery Share.

We regularly invite our congregation to review their regular giving and to encourage new members of the congregation to contribute through standing order. We are due a Planned Giving Campaign as the last one was carried out in 2017.

We have a card reader in place of cash donations and have installed a Payaz Giving Station which we hope will encourage more income through donations.

We have a 'Give a Little' button on our website for both All Hallows and Holy Trinity which is used occasionally.

Our policy is to reserve 6 months of running costs £40,000.

Our latest year end accounts can be found on our website [here](#).

Income in £						
Year	Planned Giving	Collections	Gift Aid	Weddings & Funeral	Fund raising	Difference from year 2019
2018	44970	6000	12335	5000	6682	+5400
2019	41869	4562	11214	3937	7756	0
2020	37896	1059	10566	3257	2113	-14447
2021	35592	2773	9356	4683	2540	-14384
2022	32387	5446	9286	6439	2228	-13552
Expenditure in £						
Year	Giving for Ministry Requested	Paid	Shortfall To Diocese		Paid less than in 2019	Reduced funds From 2019
2018	50040	50040 (100%)	0		+1140	+5400
2019	48900	48900 (100%)	0		0	0
2020	50760	34760 (68%)	16000		-14140	-14447
2021	55704	34700 (62%)	21000		-14196	-14384
2022	60804	41000 (67%)	19804		-7900	-13552

Holy Trinity

We raise money to pay for our bills and Giving for Ministry through planned giving (31 bank standing orders), collections on the plate, occasional offices, claiming Gift Aid, GASDS and VAT where possible. We benefited from a major bequest some years ago which has seen us through major refurbishment works and the fabric of the building is in very good order.

We have not been able to meet our Giving for Ministry for a while, to address this, we were preparing to have a Planned Giving Campaign in June 2020, but this was postponed by the pandemic.

Our policy is to reserve 6 months of running costs £10,000.

We have a fabric fund which is only to be used for that purpose.

Our latest year end accounts can be found on the All Hallows and Holy Trinity website [here](#).

Year	Income in £					Difference from year 2019
	Planned Giving	Collections	Gift Aid	Weddings & Funeral	Fund raising & Magazine	
2019	14498	1411	2941	1517	2700	0
2020	12406	629	2457	400	2600	-4575
2021	11777	720	1968	1526	0	-7167
2022	10403	1334	3198	1393	225	-6514
Year	Expenditure in £					Reduced funds From 2019
	Giving for Ministry Requested	Paid	Shortfall To Diocese		Paid less than in 2019	
2019	21552	17000 (79%)	4552		0	0
2020	22368	17368 (78%)	5000		+368	-4575
2021	24540	12000 (49%)	12540		-5000	-7167
2022	26436	12600 (48%)	14436		-4400	-6514

For more details about our church life please see our recent APCM booklets which can be found on the website:

[All Hallows Church](#)

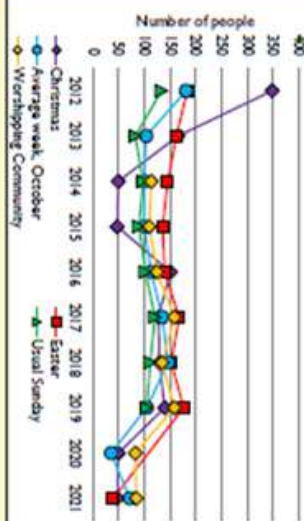
[Holy Trinity](#)

APPENDIX I - MISSION STATISTICS

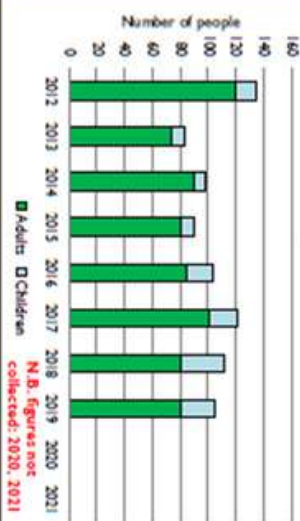
Our Mission statistics - All Hallows Dashboard

Dashboard for the parish of Gedling in the Deanery of GEDLING

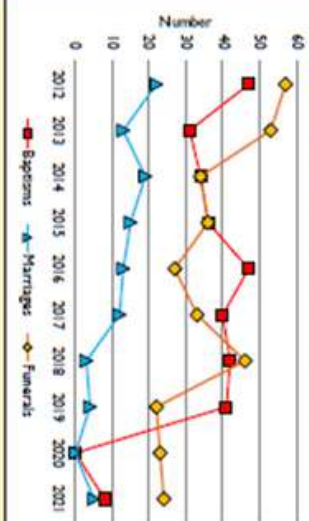
1. Attendance summary, 2012-21



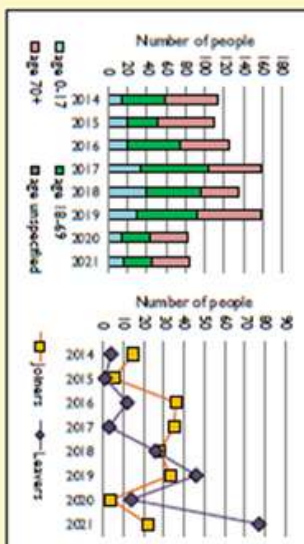
3. Usual Sunday attendance, 2012-21



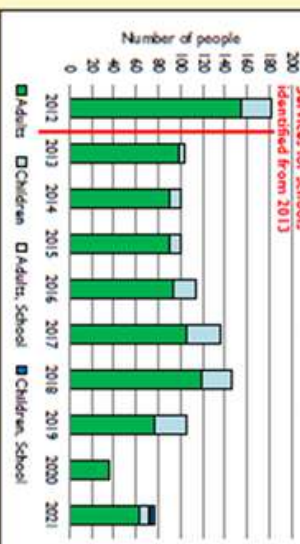
6. Baptisms, marriages, & funerals, 2012-21



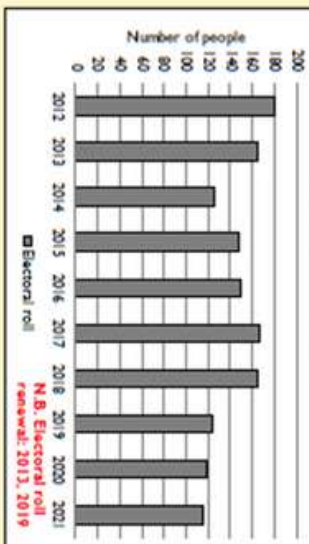
2. Worshipping Community, 2014-21



4. Average weekly attendance, October, 2012-21



7. Electoral roll, 2012-21



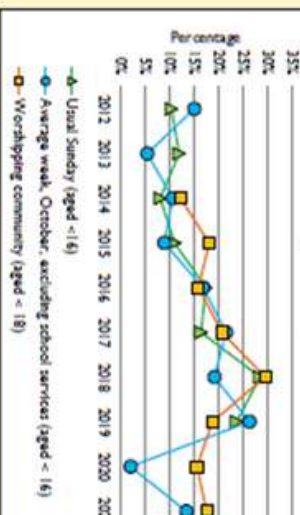
Parish census and deprivation summary

Parish population (2018): 11184			
Parish	Diocese	National	
% aged 0-17	21%	20%	21%
% aged 18-44	32%	38%	37%
% aged 45-64	28%	25%	25%
% aged 65 & over	19%	16%	16%
% Christian	55%	56%	59%
% non-Christian	2%	4%	9%

Parish deprivation rank (IMD, 2019): 7227
(1 most deprived parish in the Church of England, 12,307 least deprived)

For more detailed census & deprivation info, see <http://eng.1854CS>
<https://www.churchofengland.org/research/stats>
and <http://www2.caf.org.uk/poverty-england/poverty-map>
Number of churches in parish (2022): 1 Parish code: 380271

5. Percentage children, 2012-21



Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish service structure.
Number of churches included in returns: 2012 1; 2013 1; 2014 1; 2015 1; 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1.
Produced by the Research and Statistics Unit, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 25/3/22.
Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to stats@churchofengland.org



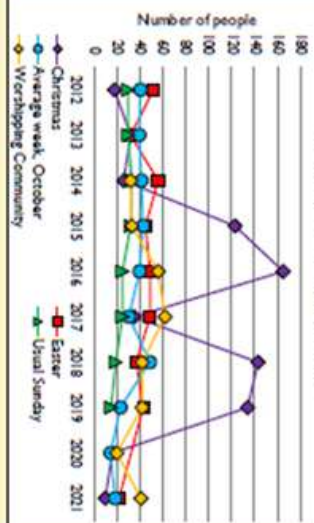
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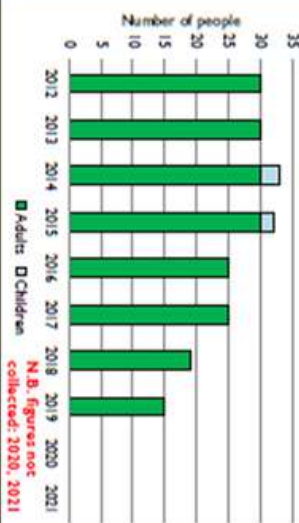
Our Mission statistics - Holy Trinity Dashboard

Dashboard for the parish of Lambley in the Deanery of GEDLING

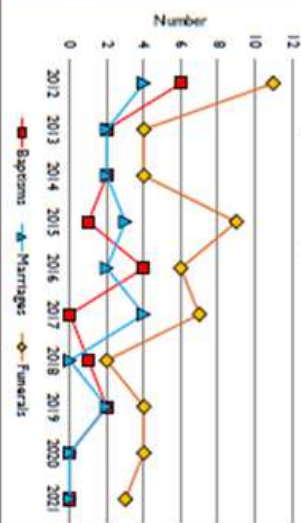
1. Attendance summary, 2012-21



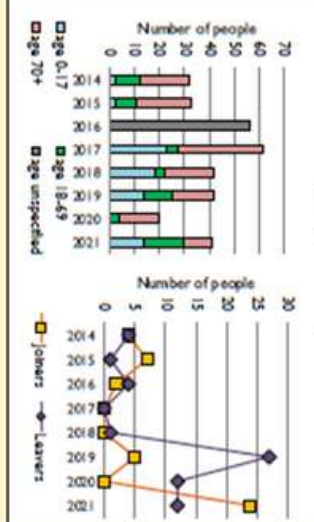
3. Usual Sunday attendance, 2012-21



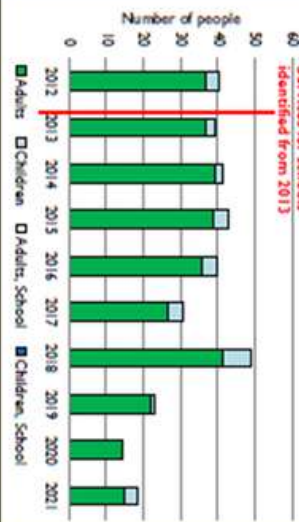
6. Baptisms, marriages, & funerals, 2012-21



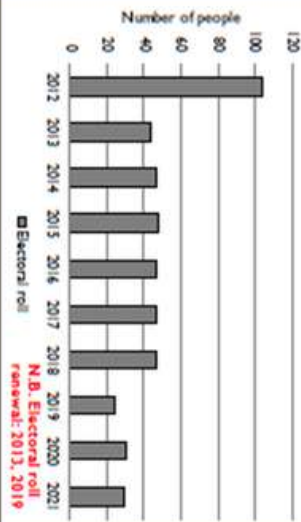
2. Worshipping Community, 2014-21



4. Average weekly attendance, October, 2012-21



7. Electoral roll, 2012-21



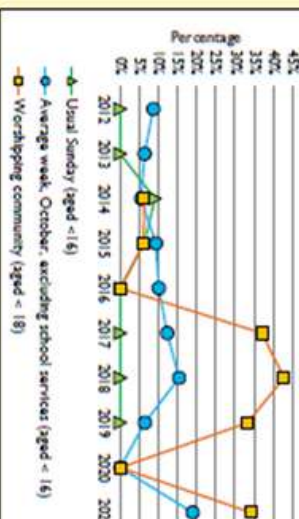
Parish census and deprivation summary

Parish population (2018): 1278			
Parish	Diocese	National	
% aged 0-17	19%	20%	21%
% aged 18-44	24%	38%	37%
% aged 45-64	28%	25%	25%
% aged 65 & over	29%	16%	16%
% Christian	68%	55%	59%
% non-Christian	2%	6%	9%

Parish deprivation rank (IMD, 2019): 10982
(1 lowest deprived parish in the Church of England, 12,307 = most deprived)

For more detailed census & deprivation info: see <http://census18x4cshttps://www2.caf.org.uk/poverty-england/poverty-map>
Number of churches in parish (2023): 1 Parish code: 380274

5. Percentage children, 2012-21



This dashboard contains figures as submitted by churches currently in the parish. Average weekly attendance at Sunday and midweek church service & fresh expressions in October. Fig 1 & 5 do not include attendance at service for schools, Easter, Easter Eve & Easter Day, Christmas, Christmas Eve & Christmas Day, Baptisms, all baptisms & thanksgivings, Marriages, marriage and services of prayer & dedication after civil marriages, Funerals, those held in church & at curatoriums/venues. Because of pandemic-related church closures, Easter figures were not collected in 2020. Census data taken from the 2011 national Census and the 2018 population update. Deprivation statistics: IMD taken from the English Index of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019. The above statistics have been mapped onto parish boundaries so are approximations. For more information, see: <https://www.churchofengland.org/researchandstats>

Variances in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure. Number of churches included in returns: 2012-1: 2013-1: 2014-1: 2015-1: 2016-1: 2017-1: 2018-1: 2019-1: 2020-1: 2021-1. Produced by the Research and Statistics Unit, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 25/5/22. Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to stats@churchofengland.org

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APPENDIX II - OUR POLICIES

Our Policies can found on our website and are downloadable [here](#).

- Safeguarding Policy – Our safeguarding officer is All Hallows Lay Minister
- Data Protection and Privacy Policy (GDPR)
- Conduct, Rules and Procedures Policy – for salaried staff
- Health & Safety – lead by appointee of the PCC
- Fire Safety and evacuation policy – lead by appointee of the PCC
- Website policy
- Full Quinquennial Report 2020
- We retain Verger, Sexton and Parish Administrator job descriptions and contracts
- We have a contract for those wishing to have their loved ones interred in All Hallows churchyard

APPENDIX III - ORGANISATIONAL DIAGRAM

