

The Parish ofAll Hallows Church Gedling

SAFEGUARDING POLICY STATEMENT

The members of this church commit ourselves to the nurturing, protection and safekeeping of the children and young people in our care.

- It is the responsibility of all church members to do their best to prevent the physical, sexual and emotional abuse or neglect of children and young people and to report any abuse, alleged or suspected.
- We will respond without delay to any complaints made, that a child or young person to whom we are responsible may have been harmed.
- We will work towards the code of good practice when working with children and young people and create a culture of '**informed vigilance**' which children and all adults in the church take seriously.
- We are committed to supporting, resourcing and training those who work with children and young people. We will provide supervision for workers because it recognises this as important in the maintaining of good practice.
- We will ensure that all those who have any responsibility for children or young people under the age of 18 years obtain an 'Enhanced Disclosure' from the Criminal Records Bureau.
- The Parochial Church Council will accept responsibility for the appointment of leaders and ensure that each person who works with children or young people receives a copy of this parish policy and is familiar with our policy, procedure and guidelines that are in place for our church.
- This church is committed to following the Diocese of Southwell and Nottingham Policy for Child Protection and The House of Bishops' Policy, 'Protecting all God's Children' which is the Child Protection Policy for the Church of England (2004)
- The PCC accepts the intention of the Children Act 1989 that the welfare of the child is paramount.
- We have a health and safety policy in place.
- We shall appoint a safeguarding Named Person to work with the incumbent and the Parochial Church Council to implement policy and procedures.
- The Parochial Church Council will undertake to display a copy of this policy statement in a prominent place on church premises and in any church hall so that all may be aware of its existence.
- This policy statement will be renewed annually and progress in carrying it out will be monitored

by **The Safeguarding Named Person who is:...Margaret Hicking**

This statement was agreed by All Hallows Parochial Church Council

Date ...12/11/2012